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Free Coffee Day!

To celebrate those employees with birthdays in August (see Birthdays on page 3), there will be **free coffee** from the vending machine starting early AM on August 22 through early AM on August 23.

**ENJOY!
HAPPY BIRTHDAY TO ALL!**

Improvement Idea Winner By Scott Wagner, Plant Mgr.

Congratulations to **Ray Souder**, Material Handler, second shift, for being the Improvement Idea winner for July. In addition to Ray's winner idea, there were 12 improvement ideas submitted in July. Ray submitted a second idea, **Terry Copenhaver** submitted three ideas, **Bob Feldman** and **Paul Moss** submitted two ideas each, and **Jim Forbes**, **Yao Kangni Soukpe**, and **Trevor Levonski** submitted one idea each. Thank you all for letting us know your ideas for improvement here at Rex.



Ray's idea is to build a small station at the bottom of the ramp. This will allow us to stage material that does not come with legs/feet. The idea is to build a rack or install two metal beams at the bottom of the ramp and out of the way. Then bundles of bar stock can be placed on them for quick loading and unloading. Material can be staged there if we know a flat bed truck is scheduled to pick-up.

The next Improvement Idea spin will be held on Monday, August 22 at 3:10pm in the Induction area. Ray will be drawing the name of one employee for the "Monthly Employee Appreciation" spin. Come to the spin to see if your name is chosen. Then you will be the lucky person taking a spin on the Rex Wheel of Chance.

Can you think of an idea for an improvement here at Rex? Just write it down on a piece of paper and drop it into the box outside the Production office door. You could be the next winner taking a spin on the Rex Wheel of Chance.

**DEADLINE FOR AUGUST IMPROVEMENT IDEAS
WEDNESDAY, AUGUST 17, NOON**

Monthly Winners

By Scott Wagner, Plant Manager



Yao Kangni Soukpe, July Improvement Idea winner, is congratulated by Scott Wagner, Plant Manager.

Our Improvement Idea winner for June was **Yao Kangni Soukpe**, Supervisor, third shift. Yao won \$100 on his spin. Besides Yao's winning idea, there were two other Improvement Ideas submitted in June. Yao submitted a second idea, and **Trevor Levonski** submitted one idea. They both received a "Good Idea" pin and \$5 lottery ticket.

The lucky winner of "Monthly Employee Appreciation" was **Joe Carr** who won a \$75 reward on his spin. Five names were drawn from a bucket that contained the names of all Rex employees. **Dave Brough**, **Jim Forbes**, **Sid Heflin**, **Kris Hunsicker**, and **Ray Souder** each received a \$5 Instant lottery ticket. **Jim Forbes** was the Rex Riddle

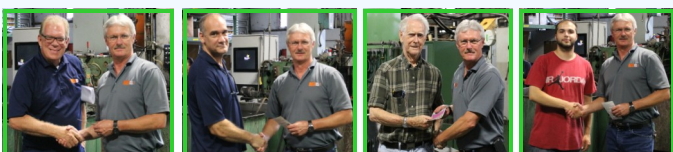
winner and he, too, received a \$5 lottery ticket. Employees celebrating anniversaries received their anniversary gifts from Scott Wagner, Plant Manager.



Joe Carr, Monthly Employee Appreciation winner, is congratulated by Scott Wagner.

For refreshments, we all enjoyed snacking on an assortment of cookies and there was free coffee for everyone. Please come to next month's spin to see if your name is the one picked to

be the Monthly Employee Appreciation winner. Then you will have an opportunity to take a spin on the Rex Wheel of Chance.



Lottery ticket winners from left: Dave Brough, Kris Hunsicker, Sid Heflin, and Ray Souder, are all congratulated by Scott Wagner. Jim Forbes also won a lottery ticket but is not pictured.



Theresa Scargill (4 yrs) receives her Anniversary gift from Scott Wagner. Others celebrating but not pictured: Sarah Mansuetti (11 yrs), Johnathan Rex (26 yrs), and John Sherman (25 yrs)

VACATION DREAMING

If you could vacation anywhere in the world with no money worries or time limitations – where would you go? When some Lansdale employees were asked this question, they offered some very unique responses.



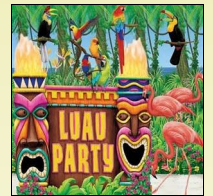
Mike Townsend, Furnace Operator, second shift, would go to Bora Bora. He wants to stay in a water bungalow built on stilts over one of the many picturesque lagoons on this tropical Pacific Ocean island near Tahiti. The quality of these bungalows ranges from basic accommodations to very luxurious and expensive. With no money worries on this fantasy vacation, let's book the most expensive for Mike.

Frank Rapine, Pyrometry Technician, wants to trek through the Australian outback, the vast, remote, arid interior of Australia. To cover the thousands of miles of the Outback and to get the most out of a trip of this magnitude, travelers are advised to rent a four-wheel drive vehicle and a trusty guide who knows the terrain and weather patterns. All booked Frank — pack your fantasy knapsack.



Adrian Rivera, Utility Worker, first shift, would go to the Republic of El Salvador, and more specifically to the capitol city of San Salvador, where his wife Josefina's family lives. He would spend a whole month visiting with family and friends. Adrian loves Central America so maybe he'll take some side trips to other Central American countries such as Guatemala, Honduras, or Nicaragua.

Tom Felder, Inspector, first shift, wants to go to Hawaii. He's heard of the beautiful weather and black sand beaches. He'd also like to learn more about the culture of the people. Maybe he'd go to a traditional Hawaiian Luau and learn to hula dance. We can hear the ukuleles now, Tom.



Sarah Mansuetti, Director of Quality Assurance, would like to return to Africa, specifically Kenya. She was there in 2010 for 10-days and fell in love with the beauty of the country and the people. She would love to return for a longer stay this time.

Greg Bruno, Production Manager, doesn't know anything about sailing but his dream would be to buy a huge yacht, hire a sea captain, and sail around the world. Knowing Greg's love of hiking and nature parks, I'm sure his ports-of-call would include many of the world's beautiful nature parks.



Bernadette Hoffman, Accounting Clerk, is attracted to a water vacation, too, but her choice – cruising. She loves to go on cruises especially with her parents, sister and kids. So far Bernadette has been on a dozen cruises and she never gets tired of them. The Caribbean would be the prime destination for her fantasy vacation. Fun in the sun on the water – it doesn't get any better than that for Bernadette.

Vindon Griffin, Customer Service Technician, feels a strong pull to Puerto Rico, the country of his mother's heritage. He still has distant relatives there. Although Vindon has never been to Puerto Rico, and does not speak Spanish, he loves everything about the country – especially the food. He LOVES Puerto Rican food. He would take his wife and children there, too, so that they could know their ancestry.



Sandy Zigon, Traffic Manager, is drawn to Wales because her father was Welsh. She has been to other parts of Europe but not Wales. Since she doesn't have to worry about time or money on this fantasy vacation, Sandy would take in Wales and then visit Scotland and Ireland as well.

Brandon Reynolds, Maintenance Manager, doesn't want to go anywhere. His absolute fantasy vacation would be a "staycation" – to stay right at home, work on his cars, watch movies, and just hang out. Why the heck not!



Think about it – where would you go?



Employees celebrating a birthday in **August** are listed below. Let's wish them a happy day.

1 Bernadette Hoffman
14 Scott Wagner

REX RIDDLE 61?

What fruit has been known since humans invented the calendar?



To submit your guess for The Rex Riddle, take a slip out of the folder in the rack in the Production Office, fill it out, and drop it in the box outside of the Production Office door. Guesses will be taken until the morning of the monthly spin. One name will be drawn from all the correct answers to receive a \$5 instant lottery ticket.

Answer to last month's riddle:

What do you call a chicken with sunburn?

Answer: Fried chicken

Yearly Work Anniversaries

The following employees are celebrating their Work anniversaries in August

1 to 5 Years

Bob Feldman (5 yrs)

Brian Wingate (5 yrs)

6 to 10 Years

Over 10 Years

Keith Bannon (22 yrs)

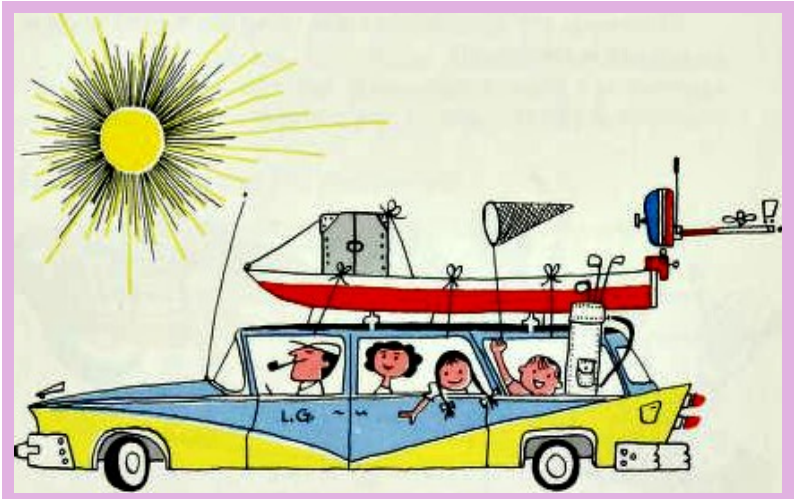
Terry Copenhaver (38 yrs)

Richard Harris (19 yrs)

John Rex (54 yrs)

You will receive your annual gift at the monthly spin.

It's Vacation Time!!



SUMMER Q and A

Q: What did the pig say at the beach on a hot summer's day?

A: I'm bacon!

Q: How do you prevent a Summer cold?

A: Catch it in the Winter!

Q: What do you call a French guy in sandals?

A: Phillipe Phloppe.

Q: When do you go at red and stop at green?

A: When you're eating a watermelon.

Q: How do men exercise at the beach?

A: By sucking in their stomach when they see a bikini.

SAFETY ATTITUDE WHEN USING POWER TOOLS



Summertime tends to be the time when most of us get the urge to fix up the house, or do those repair jobs that we've been avoiding. That's the time, too, when power tools are commonly used for many of our basic jobs. To use them safely, we need a good safety attitude to prevent injury. No matter how familiar you are with your power tools, there are some universal guidelines that can keep you safe every time you use them.

All power tools can be dangerous unless safety instructions are followed carefully. Make certain to read the power tool instruction booklet and understand the tool's safe use before operating it. If the instruction booklet is missing, two good sources of safety instructions are: The Power Tool Institute, and The U.S. Department of Labor, Occupational Safety & Health Administration OSHA.

For starters, keep your work area clean and well lit. Clutter and dark areas invite accidents. Also keep your tools neat, organized and stored in a proper manner to ensure you can find the correct tool when you need it. Before using a tool, inspect it to ensure it's in good working order. Determine that all moving parts operate and are clean. Check for cracked or broken parts, dull blades, worn rubber, dead batteries, and worn out motors. It's best that all power tools have a constant pressure switch which shuts off upon release, and safety guards add an extra layer of protection. Maintain your power tools in accordance with the manufacturer's specifications.

Inspect your tool's electric cords for damage and a proper ground connection. Grounded power tools must be plugged into properly grounded outlets. Never cutoff the grounding prong or modify the plug. Don't carry portable tools by the cord or use electric cords to hoist or lower tools. Don't yank cord to disconnect it. Keep cords away from heat, oil, and sharp edges and replace damaged cords immediately. Ensure, too, that cords don't present a tripping hazard.

Be sure to inspect any extension cords as well. Choose the gauge and length of an extension cord that can handle the amps of the power tool. Check the tool's nameplate to determine the amps required. Extension cords with a 3-prong plug must be plugged into a 3-prong outlet. When using power tools outside, select an extension cord for outdoor use. These will be marked with a "W" or "W-A."

A ground fault circuit interrupter should be used with power tools when working in damp areas. Power tools, both corded and cordless can create sparks. Do not operate power tools in explosive areas near flammable liquids, or gases. Be aware of all power lines and electrical circuits, water pipes, and other mechanical hazards in your work area, particularly those below the work surface, hidden from view, that may be contacted.

A good safety attitude means wearing the proper protective gear as well. Always use appropriate eye protection such as safety glasses or goggles when using any power tool. Flying debris, sparks, dust can impair your eyesight and cause serious injury. Also always wear sturdy protective shoes or boots in your work area. You can step on nails or other sharp items while using your power tools. Avoid wearing loose clothing and dangling jewelry which can get caught or interfere with the tool's use. Long hair needs to be tied back. Keep children and bystanders away from power tools when in use. Distractions can cause accidents.

When you have finished, disconnect your power tools. Never leave a power tool plugged in and lying on a table, chair, sink or desk where a child can reach it. Store them safely in a dry place -- out of reach, in a cabinet or tool box. Before putting a power tool away, be sure to clean and service it so that it's ready for next time.

