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Free Coffee Day!

To celebrate those employees with Birthdays in August (see Birthday Listing on page 3), there will be **free coffee** from the vending machine starting early AM on August 22nd through early AM on August 23rd. ENJOY!

HAPPY BIRTHDAY TO ALL!

Improvement Idea Winner

By Johnathan Rex, Plant Mgr.

Congratulations! **Michael Jackson**, a Furnace Operator in the 600 Group on the "A" Shift, is the Improvement Idea winner for the month of July.

Michael's idea is for us to lay the track, that is in front of 681, below the floor level. As it is now, this track gets caught with skids and lift trucks and is pulled up often. This becomes a tripping hazard and slows down the operations of the equipment.



A total of 8 improvement ideas were submitted in the month of July. Others contributing ideas were **Cory Hunter**, with 3 ideas; **Chuba Blaze**, with 2 ideas; and **Keith Bannon** and **James Koester**, with 1 idea each. Thank you, everyone, for letting us know your ideas for improvements here at Rex.

The next Improvement Idea spin will be held on Monday, August 22, at 3:10 PM in the Induction area. Mike will be drawing the name of one lucky employee for the "Employee Appreciation" spin. Please come and join us if you can. Perhaps your name will be drawn and you'd have an opportunity to take a spin on the Rex Wheel of Chance.

Do you have an idea that would make an improvement here at Rex? Then write it down on an Improvement Idea form, or just a plain piece of paper, and drop it in the box outside of door of the Production office. Your idea could be a winner, and then you'd have a turn to take a spin on the Rex Wheel of Chance.

Monthly Winners

By Johnathan Rex, Plant Mgr.

Our Improvement Idea winner for the month of June was **Gregory Bruno**, a Furnace Operator on the "A" Shift. Greg, along with Cory Hunter and Terry Copenhaver, who also put in improvement ideas in June, received a "Thank You" pin and a \$5 lottery ticket.



Greg Bruno (left), the Improvement Idea winner, is congratulated on his spin on the wheel by Johnathan Rex, Plant Manager.

A name was drawn for the "Monthly Employee Appreciation" reward. That lucky winner was **David Brough**, Technical Manager. Dave won a reward of \$75 on his spin.

Slips were drawn from a bucket that contained the names of all the people who work for Rex Heat Treat. Five names were drawn and the winners each received a \$5 instant lottery ticket. Those 5 lucky winners of lottery tickets were **Greg Smith**, **Cory Hunter**, **Frank Rapine**, **Kris Hunsicker**, and **James Koester**.

After the lottery tickets were handed out, **Greg Bruno** took his spin and won a reward of \$100.



Dave Brough (right), the Employee Appreciation winner, is congratulated by Johnathan Rex, Plant Mgr.

Out of all the correct guesses submitted for **The Rex Riddle**, one name was drawn to receive a \$5 instant lottery ticket. That winner was **James Forbes**.

For refreshments we had an assortment of cookies, brownie bites, fresh fruit, and free hot beverages from the vending machine.



Cory Hunter and Terry Copenhaver each receive a "Thank You" pin and lottery ticket from Johnathan Rex for submitting an improvement idea.



On hand to receive their Anniversary gifts from Johnathan Rex were (from left) Virginia Lindquist (52 yrs), Walter Bates (49 yrs), Victor Carrasquillo (11 yrs), and Sarah Mansueti (6 yrs). Also celebrating an anniversary were Peter Kropff (37 yrs), Johnathan Rex (21 yrs), and John Sherman (20 yrs).

Be there at next month's spin to see if your name is



Frank Rapine, Greg Smith, and Cory Hunter were lottery ticket winners.

drawn as the next Employee Appreciation winner—then you'd have an opportunity to spin the Rex Wheel of Chance.

Rex Heat Treat Company Picnic



Dorney Park - July 17, 2011



Yearly Work Anniversaries

The following employees are celebrating their Work Anniversaries in **August**

1 to 5 Years

Cory Hunter

Nenneth "Lee" Holder



Over 10 Years

Richard Harris (14)

Evelyn Chmielewski (16)

Rafael Abreu (16)

Keith Bannon (17)

Terry Copenhaver (33)

Victor Lopez (37)

John Rex (49)

You will receive your annual gift at the monthly spin.

A LITTLE HUMOR



Well, Ted, you're certainly coming up in the world. What's the idea of playing golf with not one, but two caddies!"

"Oh, it was my wife's idea."

"Your wife?"

"Yeah," answers Ted, "She thought I should spend more time with the kids."

Did You Know?



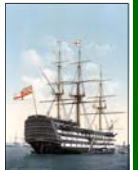
"Pull Out All The Stops", meaning to use every means at your disposal. Each pipe in an organ contains a 'stop' which blocks the flow of air; pulling out specific stops allows sets of pipes to sound. An organist wanting the loudest sound possible "pulls out all the stops."

"Take someone down a peg" - The expression probably originally referred to a ship's flags. These were raised or lowered by pegs—the higher the position of the flags, the greater the honor. So to take someone down a peg came to mean to lower the esteem in which that person is held.



"Touch and go" dates back to the days of stagecoaches, whose drivers were often intensely competitive, seeking to charge past one another, on narrow roads, at grave danger to life and limb. If the vehicle's wheels became entangled, both would be wrecked; if they were lucky, the wheels would only touch and the coaches could still go.

"Get off scot free" - In the thirteenth century, scot was the word for money you would pay at a tavern for food and drink, or when they passed the hat to pay the entertainer. Later, it came to mean a local tax that paid the sheriff's expenses. To go scot-free literally meant to be exempted from paying this tax.



Duct tape is like The Force: it has a light side, a dark side, and it holds the universe together.

The Rex Riddle - #5



I make a loud noise when changing my jacket and become larger but weigh less later.

What am I?

Happy Birthday

Employees celebrating a birthday in **August** are listed below. Let's wish them a happy day.

3	Rafael Abreu
3	Victor Carrasquillo
12	Evelyn Chmielewski
14	Scott Wagner
16	Peter Kropff

To submit your guess for The Rex Riddle, take a slip out of the folder in the rack in the Production Office, fill it out, and drop it in the box outside of the Production Office door. Guesses will be taken until the **15th** of each month.

One name will be drawn from all the correct answers to receive a \$5 instant lottery ticket.

Can you figure out the riddle?

Answer to Last Month's Riddle

I am a protector. I sit on a bridge. One person can see through me, while others wonder what I hide. What am I?

Answer: Sunglasses

Rex Heat Treat Company Picnic

