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Free Coffee Day!

To celebrate those employees with Birthdays in August (see Birthday Listing on page 3), there will be **free coffee** from the vending machine starting early AM on August 27th through early AM on August 28th. ENJOY!

HAPPY BIRTHDAY TO ALL!

Improvement Idea Winner

By Scott Wagner, Plant Mgr.

Congratulations! Terry Copenhaver, a Furnace Operator in the 600 Group on 1st shift, is the Improvement Idea winner for the month of July.



Terry submitted an idea to continue to improve the masking area by providing improved protective eye wear and breathing devices. The new booth provides ventilation and good lighting, and we all must be diligent in our efforts to work safely. Eye protection, breathing devices, and any other relevant PPE must be worn when doing any cleaning or masking operations where pressurized air is used.

A total of 12 improvement ideas were submitted in the month of July. Others contributing ideas were **Robert Feldman**, with 3 ideas and **Cory Hunter, Brian Wingate, Evelyn Chmielewski, Gregory Smith, Chuba Blaze, Vindon Griffin Jr., Keith Bannon, and John Moss** with 1 idea each. Thank you, everyone, for letting us know your ideas for improvements here at Rex.

The next Improvement Idea spin will be held on Monday, August 27, at 3:10 PM in the Induction area. Terry will be drawing the name of one lucky employee for the "Employee Appreciation" spin. It could be you!

Please write down your ideas for improvements on a piece of paper and drop them in the box outside of door of the Production office. The next winner will have an opportunity to take a spin on the Rex Wheel of Chance!

Monthly Winners

By Scott Wagner, Plant Mgr.

Our Improvement Idea winner for the month of June was **Tom Felder**, an Inspector in Quality Control on 2nd shift. Tom, along with Terry Copenhaver, Cory Hunter, and Michael Jackson, who also put in improvement ideas in June, received a "Thank You" pin and a \$5 lottery ticket.



Tom Felder (left), the Improvement Idea winner, is congratulated by Scott Wagner, Plant Mgr.

Tom was on vacation, so we had Fred Cherezov draw a name for the "Monthly Employee Appreciation" reward. That lucky winner was **Virginia Lindquist**, Billing Clerk. Virginia won a reward of \$50 on her spin.



Virginia Lindquist (right), the Employee Appreciation winner, is congratulated by Scott Wagner, Plant Mgr.

Slips were drawn from a bucket that contained the names of all Rex employees. Virginia drew 5 names and the winners each received a \$5 instant lottery ticket. Those 5 lucky winners of lottery tickets were **James Koester, Monserate "Mike" Santiago, Vernell Donaldson, Victor Lopez, and Robert Forbes**.

When **Tom** took his spin, he won a reward of \$150.

Out of all the correct guesses submitted for **The Rex Riddle**, one name was drawn to receive a \$5 instant lottery ticket. That winner was **Nancy Gardner**.



Scott Wagner, Plant Mgr., hands out a "Thank You" pin and lottery ticket to Cory Hunter, who submitted an improvement idea in June.

For refreshments everyone enjoyed an assortment of cookies, fresh Clementines, and free hot beverages from the vending machine.

Come to next month's spin and see if your name is picked as the monthly Employee Appreciation winner. You could be the next person taking a spin on the Rex Wheel of Chance!



Nancy Gardner (left) was the Riddle winner.



James Koester and Mike Santiago were two of the lottery ticket winners.

It Happened in August

August 2, 1776

In Philadelphia, most of the 55 members of the Continental Congress signed the parchment copy of the Declaration of Independence.



August 3, 1492

Christopher Columbus set sail from Palos, Spain, with three ships, Nina, Pinta and Santa Maria. Seeking a westerly route to the Far East, he instead landed on October 12th in the Bahamas, thinking it was an outlying Japanese island.

August 5, 1583

The first British colony in North America was founded by Sir Humphrey Gilbert, a British navigator and explorer. He sighted the Newfoundland coast and took possession of the area around St. John's harbor in the name of the Queen. He was later lost at sea in a storm off the Azores on his return trip to England.

August 5, 1861

President Abraham Lincoln signed into law the first Federal income tax, a 3 percent tax on incomes over \$800, as an emergency wartime measure during the Civil War. However, the tax was never actually put into effect.

August 5, 1962

Film star Marilyn Monroe died at age 36 from an overdose of sleeping pills. She made 29 films during her career and came to symbolize Hollywood glamour.

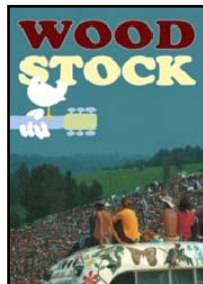


August 14, 1935

President Roosevelt signed the Social Security Act establishing the system which guarantees pensions to those who retire at age 65. The Social Security system also aids states in providing financial aid to dependent children, the blind and others, as well as administering a system of unemployment insurance.

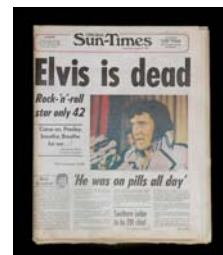
August 15, 1969

Woodstock began in a field near Yasgur's Farm at Bethel, New York. The three-day concert featured 24 rock bands and drew a crowd of more than 300,000 young people. The event came to symbolize the counter-culture movement of the 1960's.



August 16, 1977

Elvis Presley, whose prescription drug abuse severely compromised his health, was pronounced dead at the Memphis Baptist Hospital at 3:30 p.m., at age 42.



August 17, 1778

The first transatlantic balloon trip was completed by three Americans, Max Anderson, Ben Abruzzo, and Larry Newman, all from Albuquerque, New Mexico. Starting from Maine on August 11th, they traveled in Double Eagle II over 3,000 miles in 137 hours, landing about 60 miles west of Paris.



August 21, 1959

President Dwight D. Eisenhower signed a proclamation admitting Hawaii to the Union as the 50th state.

August 24, 79 A.D.

Vesuvius, an active volcano in southern Italy, erupted and destroyed the cities of Pompeii, Stabiae and Herculaneum.

August 24-25, 1814

During the War of 1812, Washington, D.C., was invaded by British forces that burned the Capitol, the White House, and most other public buildings along with a number of private homes. The burning was in retaliation for the earlier American burning of York (Toronto).

August 25, 1985

Samantha Smith died in an airplane crash in Maine. In 1982, the 11-year-old American schoolgirl had written a letter to Soviet Russia's leader Yuri Andropov asking, "Why do you want to conquer the whole world, or at least our country?" To her surprise, Andropov replied personally to her and offered an all-expense paid trip to the U.S.S.R. She toured Russia for two weeks amid worldwide publicity and came to symbolize American and Russian hopes for peaceful co-existence.

August 26, 1883

One of the most catastrophic volcanic eruptions in recorded history occurred on the Indonesian island of Krakatoa. Explosions were heard 2,000 miles away. Tidal waves 120 ft. high killed 36,000 people on nearby islands, while five cubic miles of earth were blasted into the air up to a height of 50 miles.



August 29, 1792

In one of the worst maritime disasters, 900 men drowned on the British battleship Royal George. As the ship was being repaired, a gust of wind allowed water to flood into open gun ports. The ship sank within minutes.

August 31, 1997

Britain's Princess Diana died at age 36 from massive internal injuries suffered in a high-speed car crash, reportedly after being pursued by photographers. The crash occurred shortly after midnight in Paris inside a tunnel along the Seine River at the Pont de l'Alma bridge, less than a half mile north of the Eiffel Tower. Also killed in the crash were Diana's companion, Dodi Fayed, 42, and chauffeur Henri Paul. A fourth person in the car, bodyguard Trevor Rees-Jones, was seriously injured.

Happy Birthday

Employees celebrating a birthday in **August** are listed below. Let's wish them a happy day.

3	Rafael Abreu
3	Victor Carrasquillo
3	Nathan Hamilton
5	Nancy McKinney
12	Evelyn Chmielewski
14	Scott Wagner
16	Peter Kropff

Yearly Work Anniversaries

The following employees are celebrating their Work Anniversaries in **August**

1 to 5 Years

Brian Wingate
 Robert Feldman
 Cory Hunter
 Nenneth "Lee" Holder

Over 10 Years

Richard Harris (15)
 Evelyn Chmielewski (17)
 Rafael Abreu (17)
 Keith Bannon (18)
 Terry Copenhaver (34)
 Victor Lopez (38)
 John Rex (50)



You will receive your annual gift at the monthly spin.

A LITTLE HUMOR

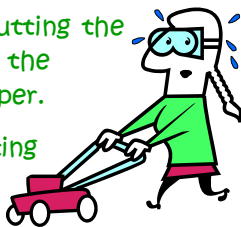
This guy was watching TV as his wife was out cutting the grass during the hot summer. He finally worked up the energy to go out and ask his wife what was for supper.

Well, his missus was quite irritated about him sitting in the air conditioned house all day while she did all the work, so she scolded him. "I can't believe you're asking me about supper right now! Imagine I'm out of town, go inside, and figure dinner out yourself."

So he went back in the house and fixed himself a big steak, with potatoes, garlic bread, and a tall glass of iced tea.

The wife finally walked in about the time he was finishing up and asked him, "You fixed something to eat? So where is mine?"

"Huh? I thought you were out of town."



Did You Know?



The game of Skee-Ball was invented in 1909 by J. Dickinson Este in the city of Philadelphia. In 1914, the first Skee-Ball Alleys were sold and distributed to the outdoor amusement industry market by Maurice Piesen.

Skee-Ball originally had a 36-foot lane, which was too large for most arcades, and meant that only those who were rather strong could play the game well. In 1928, the size of the alley was reduced by more than half—to 14 feet.

The first national Skee-Ball tournament was held in an Atlantic City, New Jersey arcade in 1932.

In 1935 the rights to Skee-Ball were purchased by the Wurlitzer Corporation, which in 1945 sold them to the Philadelphia Toboggan Company (a Rex Heat Treat customer), an amusement park ride manufacturer. In 1977 the Philadelphia Toboggan Company set up Skee-Ball, Inc. to market the game, now located in Chalfont, PA.



Skee-Ball went state-of-the-art in 1974 when electronic alleys were introduced to the market. Later additions such as sound effects and musical selections increased the game's popularity even further.



In 2005, BrewskeeBall.com created the first Skee-Ball based league in New York City. On February 12-14, 2010, Brewskee-Ball hosted the first-ever Brewskee-Ball National Championship at Full Circle Bar.

Welcome Aboard!

Theresa Scargill

Quality Control

The Rex Riddle - #17 ?

A blue house is made of blue bricks.
 A yellow house is made of yellow bricks.
 A red house is made of red bricks.
 An orange house is made of orange bricks.

What would a green house be made of?

To submit your guess for The Rex Riddle, take a slip out of the folder in the rack in the Production Office, fill it out, and drop it in the box outside of the Production Office door. Guesses will be taken until the morning of the monthly spin.

One name will be drawn from all the correct answers to receive a \$5 instant lottery ticket.

Can you figure out the riddle?

Answer to Last Month's Riddle

A man is trapped in a room. The room has only two possible exits—two doors.

Through the first door, there is a room constructed from magnifying glass. The blazing hot sun instantly fries anything or anyone that enters.

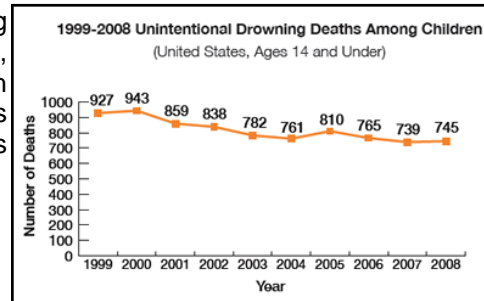
Through the second door, there is a fire-breathing dragon.

How does the man escape?

ANSWER: He waits until nighttime and then goes out the first door.

Keep Kids Safe Around Open Water

The graph on the right shows statistics for all unintentional drowning deaths among children ages 14 and under—in swimming pools, bathtubs, lakes, rivers, oceans, etc. Drowning is the third leading cause of unintentional injury-related death among children ages 14 and under. The majority of drowning deaths and injuries do occur in home or public swimming pools, but the tips below are for those times when children are around open water—fishing, boating, seashore visits, etc.



Open Water Safety Tips



Follow these tips around open water:

- Actively supervise children in and around open bodies of water, giving them your undivided attention. Appoint a designated “water watcher,” taking turns with other adults.
- Enroll your child in swimming lessons—it is an important skill for both children and adults to know.
- Make sure kids swim only in areas designated for swimming.
- Teach children that swimming in open water is not the same as swimming in a pool: they need to be aware of uneven surfaces, river currents, ocean undertow and changing weather.
- Do not let kids operate personal water crafts such as jet skis. These are intended for adults and require special training.
- Teach children not to dive into oceans, lakes or rivers because you never know how deep the water is or what might be hidden under the surface of the water.
- Learn infant and child CPR and keep a phone nearby in case of an emergency.

Protect your children while boating, by following these steps:

- Always have your children wear a life jacket approved by the U.S. Coast Guard while on boats or around open bodies of water or participating in water sports. The life jacket should fit snugly and not allow the child's chin or ears to slip through the neck opening. More than half of the children who drown each year were not wearing life jackets.
- Take a boating education course that will teach safe boating practices.
- Get a vessel safety check every year for free from the U.S. Coast Guard Auxiliary or U.S. Power Squadrons. For more information go to www.uscgboating.org and click “get a free safety check.”
- Never drink alcoholic beverages while boating.

www.safekids.org

Open Enrollment

This is a reminder that in early August you will be receiving forms to fill out for the Group Health Open Enrollment. As in the past, you will be required to fill out all of the paperwork provided to you within the stated time frame, even if you plan on keeping the same coverage and have made no major life changes normally affecting group health insurance.



This year the group plans will continue to be Keystone Health Plan East for health, prescriptions and vision, and Delta Dental to cover dental care. Final agreements on benefit levels are still to be finalized.

SAFETY SLOGANS:



KEEP COOL IN THE SUN. WEAR LIGHT COLORED CLOTHING.

PLAY IT SAFE IN THE WATER. SWIM IN AREAS WITH LIFEGUARDS.

NEVER DIVE UNLESS YOU KNOW THE DEPTH OF THE WATER AND THE TYPE OF SURFACE BELOW.

