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Improvement Idea Winner

By Scott Wagner, Plant Mgr.

Congratulations! Thomas Felder, an Inspector in Quality Control on 2nd shift, is the Improvement Idea winner for the month of June.



Tom's idea is to provide new employees with some basic knowledge of what is expected of them based on their job classification, a set of training topics designed to teach them some of the basic skills they will be required to learn first. Some examples of the training topics are, shop order training, hoists & cranes, and basic heat treat knowledge. Let's all contribute to helping get our new employees off to a good start.

A total of 6 improvement ideas were submitted in the month of June. Others contributing ideas were **Terry Copenhaver**, with 3 ideas and **Cory Hunter** and **Michael Jackson** with 1 idea each. Thank you, everyone, for letting us know your ideas for improvements here at Rex.

The next Improvement Idea spin will be held on Monday, July 30, at 3:10 PM in the Induction area. Tom will be drawing the name of one lucky employee for the "Employee Appreciation" spin. It could be you!

Write down your ideas for improvements on a piece of paper and drop them in the box outside of door of the Production office. The next winner will have an opportunity to take a spin on the Rex Wheel of Chance!

Free Coffee Day!

To celebrate those employees with Birthdays in July (see Birthday Listing on page 3), there will be **free coffee** from the vending machine starting early AM on July 30th through early AM on July 31st. ENJOY!

HAPPY BIRTHDAY TO ALL!

Monthly Winners

By Scott Wagner, Plant Mgr.

Our Improvement Idea winner for the month of May was **Brian Wingate**, a Material Handler in the Shipping Department on the First Shift. Brian, along with Vindon Griffin Jr., Cory Hunter, Gregory Bruno, Ray DeHaven, Monserrate Santiago, and Chuba Blaze, who also put in improvement ideas in May, received a "Thank You" pin and a \$5 lottery ticket.



Brian Wingate (right), the Improvement Idea winner, is congratulated by Scott Wagner, Plant Manager.

Before he took his spin, we had Brian draw a name for the "Monthly Employee Appreciation" reward. That lucky winner was **James Forbes**, a Maintenance "A" Mechanic in our Maintenance Department. Jim won a reward of \$50 on his spin.

Slips were drawn from a bucket that contained the names of all Rex employees. Jim drew 5 names and the winners each received a \$5 instant lottery ticket. Those 5 lucky winners of lottery tickets were **Virginia Lindquist**, **David Brough**, **James Brough**, **Gregory Smith**, and **Nenneth "Lee" Holder**.

When **Brian** took his spin, he won a reward of \$100.



James Forbes (right), the Employee Appreciation winner, is congratulated by Scott Wagner, Plant Manager.

Out of all the correct guesses submitted for **The Rex Riddle**, one name was drawn to receive a \$5 instant lottery ticket. That winner was **James Brough**.

For refreshments everyone enjoyed an assortment of cookies, fresh Clementines, and free hot beverages from the vending machine.

How about joining us at next month's spin? Your name could be picked as the monthly Employee Appreciation winner, and you could be the next person taking a spin on the Rex Wheel of Chance!



Scott Wagner, Plant Mgr., hands out "Thank You" pins and lottery tickets to Cory Hunter, Ray DeHaven, Monserrate "Mike" Santiago, and Chuba Blaze, who submitted improvement Ideas for the month of May.



Virginia Lindquist and Dave Brough were two of the lottery ticket winners.



Victor Carrasquillo (12 yrs) and John Moss (1 yr) receive their anniversary gifts from Scott Wagner, Plant Manager. Also celebrating an anniversary was Vindon Griffin (14 yrs).

Rex Heat Treat Company Picnic—June 10, 2012



A LITTLE HUMOR



A lady on a commuter train was reading an article on her laptop about life and death statistics. Fascinated, she turned to the man next to her and asked, "Did you know that every time I breathe somebody dies?"

"Really," he said, "have you tried mouthwash?"

Happy Birthday

Employees celebrating a birthday in **July** are listed below. Let's wish them a happy day.

2	Vernell Donaldson
4	Vindon Griffin Jr.
14	Greg Smith
16	Sarah Mansuetti
20	Derek McAlarney
22	Robert Feldman
31	Michael Jackson



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Yearly Work Anniversaries

The following employees are celebrating their Work Anniversaries in **July**

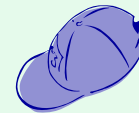
6 to 10 Years Over 10 Years

Sarah Mansuetti John Sherman (21)

Johnathan Rex (22)

Peter Kropff (38)

Virginia Lindquist (53)



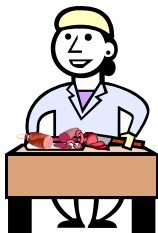
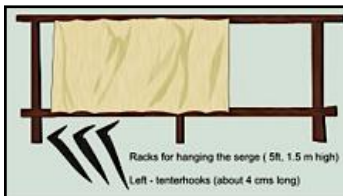
You will receive your annual gift at the monthly spin.

Did You Know?



2.5 million—In July 1776, the estimated number of people living in the newly independent United States. **313.9 million**—The nation's estimated population on this July Fourth.

ON TENTERHOOKS—After it was woven, wool was pounded in a mixture of clay and water to clean and thicken it. This was called fulling. Afterwards the wool was stretched on a frame called a tenter to dry. It was hung on tenterhooks. So if you were very tense, like stretched cloth, you were on tenterhooks.



SHAMBLES—Originally a shamle was a bench. Butchers used to set up benches to sell meat from. In time, the street where meat was sold often became known as the Shambles. (This street name survives in many towns today). However, because butchers used to throw offal (waste parts) into the street, shambles came to mean a mess or something very untidy or disorganized.

SHOW YOUR TRUE COLORS—To show your true colors is to reveal yourself as you really are. Pirate ships would approach their intended victim showing a false flag to lure them into a false sense of security. When it was too late for the victim to escape, they would show their true colors—the Jolly Roger!



The Rex Riddle - #16 ?

A man is trapped in a room. The room has only two possible exits—two doors.

Through the first door, there is a room constructed from magnifying glass.

The blazing hot sun instantly fries anything or anyone that enters.

Through the second door, there is a fire-breathing dragon.

How does the man escape?

To submit your guess for The Rex Riddle, take a slip out of the folder in the rack in the Production Office, fill it out, and drop it in the box outside of the Production Office door. Guesses will be taken until the morning of the monthly spin.

One name will be drawn from all the correct answers to receive a \$5 instant lottery ticket.

Can you figure out the riddle?

Answer to Last Month's Riddle

I can go up
or I can go down,
but I never move!

What am I?

ANSWER: Stairs

Rex Heat Treat Company Picnic

