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Free Coffee Day!

To celebrate those employees with Birthdays in July (See Birthday Listing on page 3), there will be **free coffee** from the vending machine starting early AM on July 21st through early AM on July 22nd. ENJOY!

HAPPY BIRTHDAY TO ALL!

Improvement Idea Winner

By Scott Wagner, Plant Mgr.

Congratulations to **Frank Rapine**, a Pyrometry Technician in the Quality Assurance Department, for being the improvement Idea winner for the month of June.

Frank's idea is to weld a handle to the door of the 685 mister. The door gets stuck and has been adjusted many times to try and get it to close on its own. With a handle welded to the door the operators can safely close the door manually when it gets stuck. Currently the operators must grab a small lip at the bottom of the door with their hands while standing directly next to the equipment, putting them in danger of getting burned with hot water as the door slams into the water causing a splash.



There were a total of 4 improvement ideas submitted in the month of June. Others submitting improvement ideas were **Michael Townsend**, **James Forbes**, and **Theresa Scargill**, with 1 idea each. Thank you all for letting us know your ideas for improvements here at Rex.

The next Improvement Idea spin will be held on Monday, July 21, at 3:10 PM in the Induction area. Frank will be drawing the name of one lucky employee for the "Monthly Employee Appreciation" spin. Come to the spin to see if it could be you! Then you'd be the one taking a spin on the Rex Wheel of Chance.

Do you have an idea for an improvement here at Rex? Write it down and drop it into the box outside of the Production office door. You might be taking a spin on the Rex Wheel of Chance!

Monthly Winners

By Scott Wagner, Plant Mgr.

Our Improvement Idea winner for the month of May was **Michael Townsend**, a Furnace Operator in the 600 Group on 2nd shift. Mike, along with Keith Bannon, Robert Forbes, Chris Kent, Trevor Levonski, and James Forbes, who also put in improvement ideas in May, received a "Thank You" pin and a \$5 lottery ticket.



Mike Townsend (right), the Improvement Idea winner, is congratulated by Scott Wagner, Plant Manager.

Mike drew a name for the "Monthly Employee Appreciation" reward. That lucky winner was **Monserate Santiago**, a Furnace Operator in the 600 Group on 1st shift. He won a reward of \$100 when he took his spin.

Mike drew 5 names from a bucket that contained the names of all Rex employees, and the winners each received a \$5 instant lottery ticket. Those 5 lucky winners were **Richard Harris**, **Vindon Griffin Jr.**, **Robert Forbes**, **Alex Rutkowski**, and **Trevor Levonski**.



Monserate "Mike" Santiago (right), the Employee Appreciation winner, is congratulated by Scott Wagner.

Out of all the correct guesses submitted for the **Rex Riddle**, one name was drawn for a \$5 lottery ticket. That winner was **Chris Kent**.

When **Mike Townsend** took his spin, he won a reward of \$200.

For refreshments we all enjoyed snacking on an assortment of cookies and free hot drinks from the vending machine.



Robert Forbes, Keith Bannon, and James Forbes each receive their "Thank You" pins and lottery tickets from Scott Wagner for submitting improvement ideas in May.



Victor Carrasquillo (14 yrs.) receives his anniversary gift from Scott Wagner. Also celebrating an anniversary was John Moss (3 yrs.).

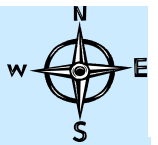
Come to the next spin to see if maybe you're the lucky person picked to be the next Monthly Employee Appreciation winner and get your opportunity to take a spin the Rex Wheel of Chance!



Robert Forbes and Vindon Griffin Jr. collect their lottery tickets from Scott Wagner, Plant Manager.



"THE NAVIGATORS"



On June 6, a fresh new team of Navigators hosted its first (since 2009) company **Cookout**. These new (and some old) members in alpha order are Mike Davis, Bob Feldman, Nancy Gardner, Derek McAlarney, Frank Rapine, Mike Santiago, Chris Sholly, Mike Townsend, Scott Wagner, and Brian Wingate. This year's **Cookout** included your basic summertime items such as hot dogs and hamburgers, chips, baked beans, watermelon, and all the trimmings. The weather cooperated nicely, allowing us to have it outdoors, making it a true cookout experience enjoyed by all. Don't forget to Thank the Navigators who contributed their time, talent, efforts, (and equipment...Thanks, Mike Davis!) to make this a successful event. Looking ahead, this team will be planning and implementing more events like this one in the near future. So stay tuned.



Yearly Work Anniversaries

The following employees are celebrating their Work Anniversaries in **July**

1 to 5 Years

Theresa Scargill



6 to 10 Years

Sarah Mansuetti



Over 10 Years

Walter Bates (52)

Johnathan Rex (24)

John Sherman (23)

You will receive your annual gift at the monthly spin.

Happy Birthday

Employees celebrating a birthday in **July** are listed below. Let's wish them a happy day.

2	Vernell Donaldson
4	Vindon Griffin Jr.
14	Gregory Smith
16	Sarah Mansuetti
20	Derek McAlarney
22	Robert Feldman
31	Michael Jackson

Did You Know?



Ketchup originated in Asia as a pickled fish sauce called "ke-tsiap" and was comprised of anchovies, mushrooms, walnuts, and kidney beans. When British seamen brought the stuff home with them, they Anglicized the name first to "catchup" and then "ketchup." When the recipe made its way across the Atlantic in the late 1700s, New Englanders added tomatoes to the mix.

Edmund McIlhenny originally packaged his famous Tabasco Hot Pepper Sauce in old cologne bottles capped with sprinkler-type fittings. The sauce was so hot (for that time) that he wanted to make sure folks sprinkled small amounts of it on their food, rather than pouring it on.



When Best Foods bought the Hellman's brand in 1932, the latter already had solid name recognition in the eastern states. As a result, today the company's mayonnaise west of the Rockies is labeled Best Foods, while east of that area, it's still known as Hellman's.



Americans use more mustard than any other country in the world.



Horseradish has nothing to do with horses and it is not a radish (it's a member of the mustard family). The name may have come from an English adaptation of its German name. In early times the plant grew wild in European coastal areas; the Germans called it *meerrettich*, or sea radish. The German word *meer* sounds like *mare* in English. Perhaps *mareradish* eventually became *horseradish*. The word horseradish first appeared in print in 1597 in John Gerard's English herbal on medicinal plants.



The Rex Riddle - #36



Screaming, soaring, seeking sky,
Flowers of fire flying high.
Blue, green, red, gold gaze at me in the night.
An amazing feat, I give out light.
Eastern art from ancient time,
Name me now and solve this rhyme.

To submit your guess for The Rex Riddle, take a slip out of the folder in the rack in the Production Office, fill it out, and drop it in the box outside of the Production Office door. Guesses will be taken until the morning of the monthly spin.

One name will be drawn from all the correct answers to receive a \$5 instant lottery ticket.

Can you figure out the riddle?

Answer to Last Month's Riddle

Sad, sick, or sloppy I'll help you out.
Use me right and I'll cover your snout.

Answer: A tissue

A LITTLE HUMOR

A guy is standing in front of his locker at the country club admiring a golf ball in his hand. One of his golfing buddies says to him, "New ball?"



The guy says, "Would you believe this is the greatest golf ball ever made? You can't lose it. You hit it into the rough and it whistles. You hit it into the woods and a bell goes off. You drive it into the lake and a big burst of steam goes off six feet in the air for two whole minutes."

That's amazing," says his friend. "Where'd you get it?"

And the guy says, "I found it."

Useful New Inventions



Burned or underdone toast could soon be a thing of the past thanks to a new glass toaster that lets you see your bread as it browns.

This one must be for anyone who doesn't want to hold on to that skinny wine glass stem.



Is your dog curious about what's on the other side of your fence? Get him a doggie porthole. Just cut a hole in your fence (good luck getting your neighbors permission for that one) and bolt it in. And remember, this is for your dog so keep your head out of it!

Can't cut a straight line? How about these laser scissors? Turn them on and then just clip away, following the red line.



Having trouble finding a place to put your coffee cup down? It won't get knocked over if you use this handy clip-on cup holder.

Safety Slogans:



Be visible when biking or jogging. Wear reflective clothing.

Safety is a state of mind. Accidents are an absence of mind.

Always think safety no matter what the task.

Leave firework displays to professionals.

Normal speed meets every need.

Turn your attention to accident prevention.



Joining Area Businesses to Support Manna on Main Street



On behalf of Express Employment of Lansdale and Manna on Main Street, we thank you for donating 6 bags of non-perishable food items.

Express Employment of Lansdale will donate \$1 to Manna for each bag collected. Express will donate \$ 6 along with the food you collected.

Thank you for being a part of Express' Brand It Blue Campaign where Express Employment Professional offices across North America will to help fight hunger – a growing epidemic that affects millions every day.

Express' Signature: [Signature] Date: 6-11-14

Participant Signature: [Signature] Date: 6/11/14
Rex Heat Treat

Contact

Please contact the Express office of Lansdale at 610-489-4191 or email Mark Gabovitz at Mark.Gabovitz@ExpressPros.com with any questions.



Joining with area businesses in Express' *Brand It Blue Campaign*, we at Rex Heat Treat were able to contribute 6 bags of non-perishable food items, which were donated to *Manna on Main Street*. Express Employment Professionals organized this campaign through their offices across North America to help fight hunger. For each bag of food we collected, Express will donate \$1 to Manna.

We were happy to be able to be a part of this campaign to help fight hunger in our own community. Manna on Main Street always needs food items to stock their food pantry for those in need.

Thank you to everyone who was able to bring in a non-perishable food item for this worthy cause.

We also sold 50/50 chance tickets at our recent cookout, and Ricky Banyai was the lucky winner of \$57. The other half of the money went to Manna on Main Street. Nancy Gardner, a Navigator member, handed Ricky his winnings.

