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## Free Coffee Day!

To celebrate those employees with birthdays in March (see Birthdays on page 3), there will be free coffee from the vending machine starting early AM on Monday, March 26 through early AM Tuesday, March 27.

ENJOY!  
HAPPY BIRTHDAY TO ALL!

## Improvement Idea Winner By Scott Wagner, Plant Mgr.

Congratulations to **Jim Forbes**, Maintenance 'A' first shift, for being the Improvement Idea winner for February. There were four ideas submitted in February. Besides Jim's winning idea, **Andy Hiddemen**, **Frank Rapine**, and **Ray Souder** submitted one idea each. Thank you all for letting us know your ideas for improvement here at Rex.



Jim thought of this idea while replacing the rope seal in 112. Jim had a three-foot piece left over and made two pieces doubled over with a wire to close the gap between the lid and the bar cut out on the top edge of the furnace. This is better than a piece of fiber blanket because it won't fall in the furnace, and it seals the gap better.

The next Improvement Idea spin will be held on Monday, March 26 at 3:10 pm in the Straightening area. Jim will be drawing the name of one employee for the "Monthly Employee Appreciation" spin. Come to the spin to see if your name is chosen. Then you will be the lucky person taking a spin on the Rex Wheel of Chance.

Can you think of an idea for an improvement here at Rex? Just write it down on a piece of paper and drop it into the box outside the Production office door. You could be the next winner taking a spin on the Rex Wheel of Chance.

**DEADLINE FOR MARCH IMPROVEMENT IDEAS  
WEDNESDAY, MARCH 21, 9 A.M.**

## Monthly Winners

By Scott Wagner, Plant Manager



Scott Wagner, Plant Manager, congratulates Jim Forbes, the January Improvement Idea winner.

Our Improvement Idea winner for January was **Jim Forbes**, Maintenance 'A' first shift. Jim won \$200 on his spin. There were six Improvement Ideas submitted in January. Jim submitted a second idea. Paul Moss submitted two ideas, and Trevor Levonski and Ray Souder submitted one idea each. They all received a "Good Idea" pin and \$5 lottery ticket.



Scott Wagner congratulates Trevor Levonski (left) and Ray Souder for submitting Improvement Ideas in January. Paul Moss also submitted but is not pictured.

The lucky winner of "Monthly Employee Appreciation" was **Alex Rutkowski**, who won a \$125 reward on his spin. Five names were drawn from a bucket that contained the names of all Rex employees. **Keith Bannon**, **Mike Evans**, **Jim Koester**, **Ron Makos**, and **Mike Santiago** each received a \$5 instant lottery ticket. **Theresa Scargill** was the Rex Riddle winner and she, too, received a \$5 lottery ticket. Employees celebrating anniversaries in January and February received their anniversary gifts from Plant Manager Scott Wagner.



Theresa Scargill receives her lottery ticket from Scott for being the Rex Riddle winner.

Scott congratulates Alex Rutkowski for being the Employee Appreciation winner.



Scott gives lottery tickets to the winners from left: Keith Bannon and Mike Santiago. Other winners not pictured: Mike Evans, Jim Koester, and Ron Makos.



Scott presents January and February anniversary gifts: (top row L-R): Ricky Banyai (5 yrs), Greg Bruno (12 yrs), Dave Brough (44 yrs); (second row L-R): Ray DeHaven (11 yrs), Sharfey Dubisette (11 yrs), Mike Evans (6 yrs); (bottom row L-R): Chris Kent (6 yrs), Frank Rapine (13 yrs), Ray Souder (4 yrs), Mike Santiago (20 yrs). Also celebrating but not pictured: Joe Carr (5 yrs), Jim Koester (23 yrs), and Don Wiggins (22 yrs).

For refreshments, we all enjoyed fruit and cookies along with free coffee. Please come to next month's spin to see if your name is the one picked to be the Monthly Employee Appreciation winner. Then you will have an opportunity to take a spin on the Rex Wheel of Chance.

## These 10 Things Are Illegal In Pennsylvania



Each state has its own set of weird, outdated, or just plain outrageous laws. Whether they are from a bygone era, or were instituted due to a weird circumstance (or a joke), it's always fun to learn what strange activities are illegal where you live. Here are some oddball laws from Pennsylvania. See if you've ever broken one of them.

- It's illegal to discharge a firearm at a wedding.
- It's illegal to sing in the bathtub.
- No more than 16 women may live together under one roof. (That's considered a brothel.)
- You may not catch a fish with your hands.
- You also may not catch fish using explosives.
- In Pittsburgh, you may not bring your mule or donkey onto a trolley car with you.
- You may not sleep on top of a refrigerator outdoors.
- In Philadelphia, you may not put pretzels in bags.
- You may only buy one package of beer at a time, unless you're at a state-owned beer distributor.
- You may not sell cars on Sundays.

## Some New Jersey Laws Even Weirder



There are some scratch-your-head-laws in Pennsylvania but take a look at the strange ones in our neighbor state New Jersey.

- It is illegal to pump your own gas.
- It is illegal to wear a bullet proof vest while committing murder.
- It is against the law for a man to knit during fishing season.
- It is illegal to slurp your soup.
- It is illegal to delay or detain a homing pigeon.
- It is illegal for a car to pass a horse drawn carriage.
- It is illegal to frown in Bernards Township.
- Pickles are outlawed on Sundays in Trenton.
- It is illegal to boil bones on your property in Sea Isle City.
- It is illegal to sell ice cream after 6pm in Newark, unless the customer has a note from a doctor.

## Sturdy Work Boots — Essential for Safe Work Environment



In the mid-1940s, just after the end of World War II, industrial safety became an important issue for American companies. Foot safety was one of the first areas to be addressed. At that time, steel-cap boots were introduced. These boots were invented in Germany where workers were wearing them in place of the old style leather boots or clogs. German military officers also used steel toe marching boots.



The protective reinforcement at the front of steel-cap boots makes them quite durable and helps protect toes from falling objects or any kind of compression. Along with steel as the main reinforcement material, other durable materials, like composite, plastics (such as thermoplastic polyurethane), and aluminum are used. These sturdy boots are built to last.

In today's safety conscious work environment, all safety toe footwear must meet vigorous OSHA compliances and licensing. Current models are specifically designed to meet work requirements of many different industries, such as construction, mining, and military. They are built to withstand heavier objects, higher temperatures, and chemical spills. Enhanced insulation and waterproofing in some models have been added making them wearable even in the harshest winters. Most steel toed work boots have a puncture resistant sole plate to prevent punctures that may come from below. Others are constructed to withstand electrical hazards, and some boots are chemical and slip-resistant. Rex Heat Treat uses a style of work boot that has a metatarsal guard to protect not only the toes but also the upper part of the foot.



Let's not overlook appearance. Nowadays boots come in variety of colors: red, yellow, green, black, orange, brown, and in different heights with most popular being the 6, 9 and 11-inches.

As long as workplace safety is paramount to American companies, sturdy steel reinforced work boots are here to stay.







Employees celebrating a birthday in March are listed below. Let's wish them a happy day.

- 11 Trevor Levonski
- 12 Chris Hainey
- 16 Folly Agbo
- 18 Brandon Reynolds
- 19 Alex Rutkowski
- 26 Chris Constable

## REX RIDDLE #80

I am used to bat with,  
yet I never get a hit.  
I am near a ball,  
yet it is never thrown.  
What am I?



To submit your guess for The Rex Riddle, take a slip out of the folder in the rack in the Production Office, fill it out, and drop it in the box outside of the Production Office door. Guesses will be taken until the morning of the monthly spin. One name will be drawn from all the correct answers to receive a \$5 instant lottery ticket.

Answer to last month's riddle:

How much dirt is in a hole that measures two feet by three feet by four feet?

Answer: None. It's a hole.

## Yearly Work Anniversaries

The following employees are celebrating their Work anniversaries in March:

### 1 to 5 Years

### 6-10 Years

### Over 10 Years

Vernell Donaldson (11 yrs)  
Mike Sweeney (32 yrs)  
Scott Wagner (23 yrs)

*You will receive your annual gift at the monthly spin.*



## DAYLIGHT SAVINGS TIME

*Spring Ahead*

**Sunday, March 11, 2018**

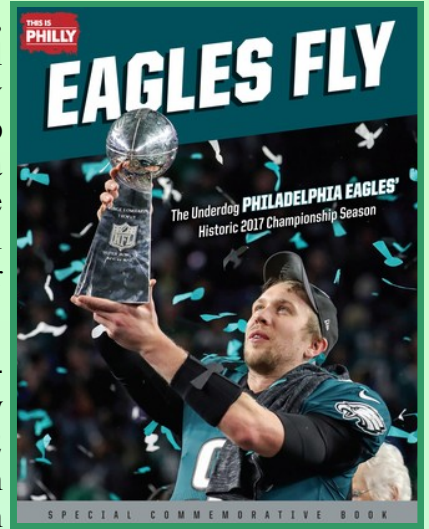


## *Vince Lombardi Trophy to Superbowl Champs — Go Eagles!!*



The Super Bowl is over, the parade has happened, the crowds are gone, but the glow of victory still shines. The Eagles 41 to 33 win over the New England Patriots was outrageously over-the-top excitement for ardent Eagles fans and even put a smile on the faces of people who can take or leave football. A championship win after a long dry spell and a shiny silver trophy are thumbs up no matter how you feel about it.

Let's talk about the coveted Super Bowl trophy -- it's a keeper. Crafted entirely of sterling silver by Tiffany & Co. silversmiths, the trophy stands 22 inches high and weighs seven pounds. Its design features a three-sided concave pedestal topped by a regulation-size football in a kicking position.



The trophy's design was originally sketched on a cocktail napkin in 1966 by Oscar Riedner, then vice president of Tiffany & Company. He was having lunch with Pete Rozelle, then commissioner of the newly created NFL. This meeting took place not long after the merger of the National Football League and American Football League. Rozelle wanted to design a trophy to be awarded for the "world-championship" game created as a result of the merger.

Between 1967 and 1970 the trophy was engraved with "World Professional Football Championship." The first trophy was awarded to the world-champion Green Bay Packers on January 15, 1967; the Packers captured the trophy again the following year.

In 1971 it was rechristened the Vince Lombardi Trophy to honor the legendary Green Bay Packers coach, who had passed away the previous September. Unlike hockey's Stanley Cup, which is passed to the winning team each season, each winning Super Bowl team gets to keep the trophy – a perpetual symbol of their victory.

For the first four championship games, both the NFL and the AFL logos were in the center of the trophy. Starting from Super Bowl V, only the NFL shield was on the front. Beginning with Super Bowl XXXVIII, the shield took on a frosted appearance. Starting with Super Bowl XLIII, a slightly redesigned NFL shield began appearing on the trophy, still with a frosted appearance. Other than the logo, the trophy has had no significant changes since the first Super Bowl. While no franchise possesses all four versions, the Green Bay Packers, New England Patriots, New York Giants, and Pittsburgh Steelers have three of the four designs.



**Vince Lombardi**

"Vince Lombardi Trophy" along with the Roman numerals of the year's Super Bowl are engraved on the pedestal and the NFL shield is affixed onto the base. After the trophy is awarded, it is sent back to Tiffany's to be engraved with the names of the participating teams, the date, location, and the game's final score. It is then sent back to the winning team for them to keep. Smaller replicas are made for each person on the winning team.