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Mother's Day
May 8th



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Memorial Day - May 30th

Free Coffee Day!

To celebrate those employees with Birthdays in May (see Birthday Listing on page 3), there will be **free coffee** from the vending machine starting early AM on May 23rd through early AM on May 24th. ENJOY!

HAPPY BIRTHDAY TO ALL!

Improvement Idea Winner

By Johnathan Rex, Plant Mgr.

Congratulations! James Koester, the Heat Treat Supervisor for 3rd Shift, is the Improvement Idea winner for the month of April.

Jim's winning idea is to widen the rope seals on the 100 line pits. This has already been done on 112 and has resulted in less lost heat and better uniformity.



A total of 12 improvement ideas were submitted in the month of April. Besides his winning idea, Jim Koester also submitted 7 other ideas. Others contributing ideas were **Evelyn Chmielewski, Cory Hunter, Frank Rapine, and Kris Hunsicker** with 1 idea each. Thank you, everyone, for letting us know your ideas for improvements here at Rex.

The next Improvement Idea spin will be held on Monday, May 23, at 3:10 PM in the Induction area. Jim will be drawing the name of one lucky employee for the "Employee Appreciation" spin. Please come and join us if you can. Perhaps your name will be drawn and you'd have an opportunity to take a spin on the Rex Wheel of Chance.

Do you have some ideas for improvements here at Rex? Write them down on an Improvement Idea form, or just a piece of paper, and drop them in the box outside of door of the Production office. You could be the one with the winning idea and have your turn at a spin on the Rex Wheel of Chance.

Monthly Winners

By Johnathan Rex, Plant Mgr.

Our Improvement Idea winner for the month of March was **Kris Hunsicker**, the Heat Treat Supervisor for the "A" Shift. Kris, along with Gregory Smith, Chuba Blaze, James Forbes, and Teugie Askew, who also put in improvement ideas in March, received a "Thank You" pin and a \$5 lottery ticket.



Kris Hunsicker (played by Bill Attieh) takes his spin on the Rex Wheel of Chance as Scott Wagner, Production Manager, looks on.

Since Kris was on vacation and not available, we had Chuba Blaze draw a name for the "Monthly Employee Appreciation" reward. That lucky winner was **Sandy Zigon**, Traffic Manager. Sandy won a reward of \$75 on her spin.

With **Kris'** permission, Bill Attieh took his spin for him and won a reward of \$100.

We had Sandy draw slips from a bucket that contained the names of all the people who work for Rex Heat Treat. Five names were drawn and the winners each received a \$5 instant lottery ticket. Those 5 lucky winners of lottery tickets were

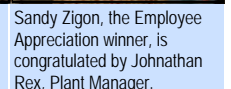
Sid Heflin, Tim Plaugher, Don Wiggins, Ron Makos, and Vindon Griffin Jr.

New this month, we also had our first winner of **The Rex Riddle**. We put everyone who had the correct answer in a drawing and the name chosen was **Kris Hunsicker**. The prize was a \$5 instant lottery ticket.

For refreshments we had an assortment of cookies, brownie bites, fresh oranges, and free hot beverages from the vending machine.



Chuba Blaze (left) picks a name for the Employee Appreciation reward.



Sandy Zigon, the Employee Appreciation winner, is congratulated by Johnathan Rex, Plant Manager.



Scott Wagner (right) draws the name of the winner of The Rex Riddle.



James Forbes and Chuba Blaze receive a "Thank You" pin and lottery ticket from Johnathan Rex for submitting an improvement idea in March.



Brandon Reynolds (13 yrs) receives his anniversary gift from Johnathan Rex.

How about joining us at next month's spin? It could be your name drawn as the next Employee Appreciation winner and then you'll have your opportunity to spin the Rex Wheel of Chance and win a reward.



Sid Heflin and Vindon Griffin Jr. were two of the lucky lottery ticket winners.

Rex Heat Treat Has a New Website

By John Sherman, VP

Home About Us Services Facilities Accreditations News Contact Us (800) 220-4739 info@rexht.com Request a Quote

REX HEAT TREAT

The Heat Treater of Choice!

Rex Heat Treat has a 75 year history of partnering with clients, gaining insight into their future needs, and helping them reach and surpass their goals.

[Learn More About our Services!](#) [Contact Us Let's get started today!](#)

REX HEAT TREAT
Company Overview

Automation and Systems
With comprehensive laboratory and testing facilities, we give customers a dedicated facility for product and process development.
› Single Tray Batch IQ's › Induction
› Multi Tray Batch IQ's › Vacuum

History
Rex Heat Treat began in a two car garage in Lansdale, Pennsylvania. With the country entering World War II, the business grew rapidly due to the high demand of heat treating services for aircraft, guns, and various hand tools. After the war, J.

Services
With over 30 services ranging from austempering and martempering to vacuum heat treat and cold straightening services, Rex Heat Treat has the breadth of expertise to bring new ideas to the table, and the assurance of quality, consistent work.

Our new website is now up and running! We will continue to build on this base with additional pages and information as needed as we strive to do with all our operations and our commitment to continuous improvement.

The reaction from customers and potential customers has been very positive, and we are seeing increased visits to our site and requests for additional information, which is the primary goal of any website.



Rex has a very long past history in industry, and I think you will find the very short history section of interest if you are not aware of our past.

Our videos have been a great addition to the marketing of Rex Heat Treat, and we are receiving very positive comments on the quality and content. They say a picture is worth a thousand words. I wonder how many words a video is worth.

Please take the time to visit our site, and we hope that it is a great start to show those who visit, who Rex Heat Treat is and the high level of quality and service that our employees and equipment can bring to industry.

Safety News

By The Safety Committee

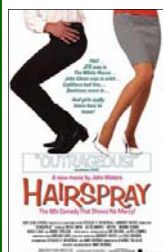
REMINDER: The Safety Committee will be meeting Wednesday, MAY 4TH. See your Safety Committee representative if you have any items for us to discuss or address.

Note: Within the next two weeks, we will be installing a small bank of six Fire extinguishers in the area behind 690 furnace in work cell 600-3. There will be four (4) Carbon Dioxide extinguishers, one (1) Dry Chemical extinguisher, and one (1) Foam extinguisher. Procedures and training material will be updated. Please remember to return used and empty extinguishers to the bin across from Inspection.



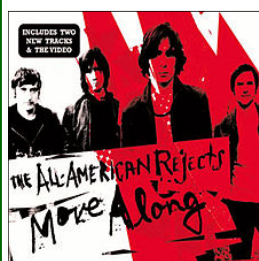
Thanks, The Safety Committee

Did You Know?



Dorney Park is featured as the park backdrop in the 1988 John Waters' film "Hairspray". In the film, the character Franklin Von Tussle, played by Sonny Bono, owns an amusement park. The scenes set at Tilted Acres amusement park in the movie were filmed at Dorney Park in Allentown, Pennsylvania.

The 1968 film, "Where Angels Go, Trouble Follows" features scenes of Dorney Park including the old Alfundo entrance over the coaster (photo), the Pirate's Cove (Bucket O' Blood), Journey to the Center of the Earth, the Scrambler, the Coaster (Thunderhawk), and other Dorney Park scenes.



In the Summer of 2006, a music video for the Kidz Bop song "Move Along" by The All-American Rejects was filmed at Dorney Park. The video for "Move Along" was nominated for four awards. At the MTV Video Music Awards, it was nominated for "Best Editing" and won "Best Group Video", and at the Music Video Production Association Awards it was nominated for "Best Editing" again, and won "Best Pop Video". The video for "Move Along" was also nominated for "Director of the Year", the director being Marc Webb.

<http://creativecommons.org/licenses/by-sa/3.0/>

Happy Birthday

Employees celebrating a birthday in **May** are listed below. Let's wish them a happy day.

18	Sid Heflin
20	Fred Cherezov
22	Bill Attieh

Yearly Work Anniversaries

The following employees are celebrating their Work Anniversaries in **May**

6 to 10 Years

Ron Makos

Over 10 Years

Tim Plaucher (21)

You will receive your annual gift at the monthly spin.

Twenty years from now you will be more disappointed by the things you did not do than by the ones you did.

Mark Twain

A LITTLE HUMOR

A man left work one Friday afternoon. But, being payday, instead of going home, he stayed out the entire weekend partying with the boys and spending his entire paycheck.

When he finally appeared at home, Sunday night, he was confronted by a very angry wife and was barraged for nearly two hours with a tirade befitting his actions.

Finally his wife stopped the nagging and simply said to him. "How would you like it if you didn't see me for two or three days?"

To which he replied. "That would be fine with me."

Monday went by and he didn't see his wife. Tuesday and Wednesday came and went with the same results. Come Thursday, the swelling went down just enough where he could see her a little out of the corner of his left eye.



The Rex Riddle - #2 ?

What is it that starts with an E, ends with an E, and usually contains only one letter?

To submit your guess for The Rex Riddle, take a slip out of the folder in the rack in the Production Office, fill it out, and drop it in the box outside of the Production Office door. Guesses will be taken until the **15th** of each month.

One name will be drawn from all the correct answers to receive a \$5 instant lottery ticket.

Can you figure out the riddle?

Answer to Last Month's Riddle

A black dog is sleeping in the middle of a black road that has no streetlights and there is no moon. A car coming down the road with its lights off steers around the dog.

How did the driver know the dog was there?

Answer: It was daytime.

Rex Heat Treat Company Picnic

The 2011 Rex Heat Treat Company Picnic, at Dorney Park & Wildwater Kingdom in Allentown, has been scheduled for Sunday, July 17, from 10 AM to 10 PM. You should have received your signup sheet already.

With a rich 125 years of history, Dorney Park & Wildwater Kingdom is 200 acres of more than 100 rides, games, restaurants and attractions for the entire family. Dorney Park is one of the most popular amusement parks on the East Coast. It features some of the world's most prominent rollercoasters, including Steel Force, the ninth longest steel rollercoaster in the world and the longest on the U.S. East Coast.



Opening on April 30, 2011, Planet Snoopy Kid's park is an eight million dollar extensive overhaul to the former Camp Snoopy kid's park area. Additions include seven new rides, a new family care center offering services and amenities for parents and their young children, and a new and larger outdoor amphitheater.



LOADS OF FUN Lots of wild rides, a water park, and brand new to the park, Phased Scoop (the hotdoggery).

Menu: Hamburgers & Veggie Burgers, Italian Sausage with Peppers & Onions, Fried Chicken, Huggie Tug, Mac & Cheese, Potato Salad and Cole Slaw, along with a wide variety of soft drinks.

Food will be served from Noon to 5 in the Catering Area.

Who's invited? All employees, along with their spouse or one guest, and immediate family members. Immediate family members will be limited to children 18 or under living in your household, or children you pay child support for, under your legal custody.

As an additional cost to YTDI, you may create an extra drink or meal for children and grandchildren. The rate will be \$10.00 per child (children under 10 are free). This includes the catered food listed on this form. This includes the price to \$27.50 and does not include taxes or drink.

Employee Reservation Form for Dorney Park
This form must be returned no later than **Friday, July 15!**

Employee Name: _____ Phone: _____
 Signature: _____ Address: _____ My address is again an _____
 I am bringing the _____ Total family members attending (including employees): _____ Please provide an accurate count.

IMPORTANT NOTICE: The company is required to provide for events such as this, based on the number of employees signing up. Employees are responsible for providing for their own guests. Employees are responsible for providing for their own guests. Employees are responsible for providing for their own guests. Employees are responsible for providing for their own guests.

Total Deposit Amounts: **Spouse: \$10** **Guest: \$20** **Family: \$30**

Employees are required to provide for their own guests. Employees are responsible for providing for their own guests. Employees are responsible for providing for their own guests. Employees are responsible for providing for their own guests.

Dorney Park has something for everyone. If you are into thrill rides, you may want to try the Demon Drop, the Dominator, Hydra, Meteor, Possessed, the Screamin' Swing, Steel Force, or Thunderhawk. If that's not your thing, how about the 1921 Antique Carrousel, Apollo, Cedar Creek Cannonball, Enterprise, the Ferris Wheel, Hang Time, Monster, Musik Express, Revolution, Road Rally, Scrambler, Sea Dragon, the Swan Boats, Thunder Canyon, Thunder Creek Mountain, Thunder Creek Speedway, Tilt-A-Whirl, Wave Swinger, Whip, White Water Landing, Wild Mouse, or the Zephyr? For the children, there's the Camp Bus, Charlie Brown's Wind Up, Flying Ace, Kite Eating Tree, PEANUTS™ Road Rally, Snoopy's Cloud Climbers, Snoopy's Moon Bounce, Woodstock Express, and Woodstock's Wagon Wheel.



Don't forget your swim suit because over in Wildwater Kingdom, you can enjoy Aqua Racer, Aquablast, Cascade, Island Water Works, Jumpin Jack Splash, Kids Cove, Lightning Falls, Lily Pads, Lollipop Lagoon, Patriot's Plunge, Riptide Run, Runaway River, Speed Slides, Splash Landing, the Wave Pool, Wildwater Cove, and Wildwater River.

Besides rides, there are live song and dance reviews featuring talented musicians from throughout the country. There is even an ice show at the Good Time Theatre called Snoopy Rocks! ON ICE at 4:00, 6:00 and 8:00 p.m. For those who enjoy arcades and midway games, there are plenty to test your skill. And if you feel like a stroll, there are beautifully landscaped walking paths throughout the park. You can even feed the trout at the Fish Pond.



With lots of yummy food included, in the catering area from noon to 5:00 p.m., it sure sounds like a great time, doesn't it?

So . . . don't forget that your signup sheet must be turned in no later than Friday, July 1.

TALES IN HURTING YOURSELF

The Merced (CA) Sun-Star reported that police were called to investigate an incident involving an unnamed man who was taken to a Modesto, California, hospital after his head was split open by a brick.

Eyewitnesses quickly made it clear to investigators that the victim was the one who was actually as thick as a brick. Apparently he had tossed the brick into the air at 2:30 a.m. to see how high he could throw it and, as it was dark, lost sight of it until it came back down to strike him.

A Vancouver, Washington woman was tired of her downstairs neighbor's habit of playing music at full blast, so she retaliated by forcefully stomping up and down on the floor. Apparently, her stomping became too forceful and the woman was taken to the hospital after she broke both her legs about four inches below the knee.

"Richard Hawk Inc." www.makesafetyfun.com

Answers to last month's Safety Word Search.

S	P	S	T	S	R	R	I	K	X	F	E	T	P	S
T	U	P	N	J	A	H	S	S	V	L	T	R	U	N
A	E	O	E	O	O	F	Q	I	N	A	A	A	N	O
G	S	V	R	A	I	K	E	R	X	M	L	I	A	I
O	Y	L	A	E	R	T	C	T	Q	M	I	N	E	T
U	X	W	L	C	G	P	R	O	Y	A	T	I	L	C
T	T	I	Q	I	U	N	L	E	L	B	N	N	C	U
M	S	D	S	O	P	A	A	U	X	L	E	G	N	R
U	A	B	Z	R	U	S	T	D	G	E	V	V	X	T
S	G	N	I	N	R	A	W	I	M	S	R	X	Z	S
Y	T	I	L	I	B	I	S	N	O	P	S	E	R	N
D	I	S	T	R	A	C	T	I	O	N	S	X	V	I
R	O	T	A	R	I	P	S	E	R	C	J	B	Q	O
E	F	A	S	N	U	F	O	O	T	W	E	A	R	M
S	S	Y	W	Y	C	P	U	H	A	Z	A	R	D	S