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Free Coffee Day!

To celebrate those employees with birthdays in May (see Birthdays on page 3), there will be free coffee from the vending machine starting early AM on May 18 through early AM on May 19. ENJOY! HAPPY BIRTHDAY TO ALL!

Improvement Idea Winner

By Scott Wagner, Plant Manager

Congratulations to Jeremy Hayhurst, furnace operator—second shift, for being the Improvement Idea winner for April.

Jeremy's idea is to install a heat-off alarm on 120 just like we have on 110. During process cycles you sometimes have to move 120 for staging. When you do this you have to turn off the heat. If heat is accidentally left off, the job could fall out of spec, causing a quality problem and potentially damaging the parts.



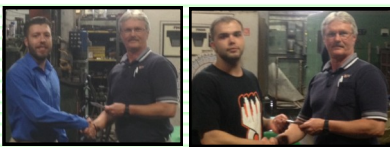
There were nine improvement ideas submitted in April. In addition to Jeremy's winning idea, he submitted a second idea. Nancy Gardner, Robert Feldman, Sean Mallon, Theresa Scargill, Greg Smith, Ray Souder, and Mike Townsend submitted one idea each. Thank you all for letting us know your ideas for improvement here at Rex.

The next Improvement Idea spin will be held on Monday, May 18 at 3:10 p.m. in the Induction area. Jeremy will be drawing the name of one employee for the "Monthly Employee Appreciation" spin. Come to the spin to see if your name is chosen. Then you will be the lucky person taking a spin on the Rex Wheel of Chance.

Can you think of an idea for an improvement here at Rex? Just write it down on a piece of paper and drop it into the box outside the Production office door. You could be the next winner taking a spin on the Rex Wheel of Chance.

Monthly Winners

By Scott Wagner, Plant Manager



Sean Mallon and Ray Souder receive lottery tickets and thank you pins from Scott Wagner for submitting Improvement Ideas in March.

Our Improvement Idea winner for March was Yao Kangni Soukpe, an inspector on A" shift. Yao won a \$200 award on his spin. There were four Improvement Ideas submitted in March. Besides Yao's idea, **Ray Souder** submitted two ideas and **Sean Mallon** submitted one. They all received a "Thank You" pin and \$5 lottery ticket.

The lucky winner of "Monthly Employee Appreciation" was **Terry Copenhaver** who won a \$75 reward on his spin. Five names were drawn from a bucket that contained the names of all Rex employees. **Bill Attieh**, **Mike Davis**, **John Moss**, **Adrian Rivera**, and **Brian Wingate** each received a \$5 Instant lottery ticket. **Sean Mallon** was the **Rex Riddle** winner and he, too, received a \$5 lottery ticket. Several employees at the spin were celebrating an anniversary and received an anniversary gift from Scott Wagner, Plant Manager.

For refreshments, we all enjoyed snacking on an assortment of cookies and fruit and there was free coffee for everyone. Please come to next month's spin to see if your name is the one picked to be the Monthly Employee Appreciation winner. Then you will have an opportunity to take a spin on the Rex Wheel of Chance.



Yao Kangni Soukpe is congratulated by Scott Wagner, plant manager, for being March Improvement Idea winner.



Terry Copenhaver is congratulated by Scott Wagner for being the monthly Employee Appreciation winner.



Greg Smith receives his 8-year anniversary gift from Scott Wagner. Brandon Reynolds, not pictured, celebrated his 17 year anniversary.



Lottery ticket winners (from left) congratulated by Scott Wagner: Bill Attieh, Mike Davis, John Moss, Adrian Rivera and Brian Wingate.



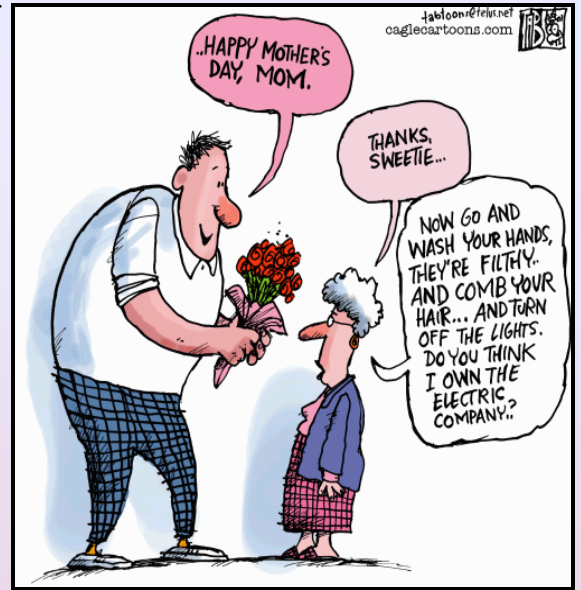
Did you Know: The Origins of Mother's Day

Miss Anna Jarvis never married or had children, yet she is known as the Mother of Mothers Day.

Miss Jarvis got the inspiration for Mothers Day from her own mother Mrs. Anna Marie Reeves Jarvis. Mrs. Jarvis was a young Appalachian homemaker in the late 1800's who attempted to improve sanitation through what she called "Mothers Friendship Day." She organized women during and after the Civil War to work for better sanitary conditions for both sides. Mrs. Jarvis used to express her desire that someday all mothers, living and dead, should be honored for their contributions to family life.

Her daughter Anna never forgot her mother's wish and when her mother died in 1905, she resolved to fulfill her mother's desire for a mother's day tribute. Anna and many supporters wrote hundreds of letters to government leaders lobbying for the official declaration of Mother's Day. Their hard work paid off. By 1911, Mother's Day was celebrated in almost every state and on May 8, 1914, President Woodrow Wilson signed a Joint Resolution designating the second Sunday in May as Mother's Day.

Today Mothers Day is celebrated in several countries including US, UK, India, Denmark, Finland, Italy, Turkey, Australia, Mexico, Canada, China, Japan and Belgium. People take the day as an opportunity to pay tribute to their mothers and thank them for all their love and support. **This year Mother's Day is Sunday, May 10.**



Spring Cleaning Safety Tips

A good spring cleaning often means climbing, lifting and moving, and using strong cleaning solutions — all potential safety hazards. The Home Safety Council urges families to follow safe practices and offers some suggestions:

Climbing:

- Make sure your ladder is on solid ground and fully extended
- Never stand on the top level of a ladder
- Before using be sure the rungs are dry and not slippery
- When on a ladder, do not lean too far in either direction
- If possible have someone hold the ladder steady

Lifting and moving:

- When lifting — bend at the knees instead of flexing at the waist
- Carry loads that you can see over, and keep one hand free to hold banisters and railings
- Safely tuck telephone, computer and electrical wires away from walkways to avoid tripping hazards
- Use furniture slides when moving heavy furniture to avoid back strain
- Wear shoes when moving or carrying heavy objects so as not to injure your toes



Spring
Cleaning

Using strong cleaning solutions:

- Follow safety precautions when using harsh products — such as wearing gloves and masks
- Never mix products as some compounds such as ammonia and bleach create toxic fumes
- Use harsh products in well ventilated rooms
- Keep cleaning supplies and buckets of liquid out of reach of small children and pets
- Keep cleaning products in their original containers and store in safe areas away from children

Happy Birthday

Employees celebrating a birthday in **May** are listed below. Let's wish them a happy day.

9	Michael Evans
18	Sid Heflin
20	Fred Cherezov
22	Bill Attieh

REX RIDDLE 46?

I am loud or quiet.
I am sudden or expected.
I am a strong medication.
I am a relief in certain situations.
I am caused by embarrassment
and/or happiness.
I am found in many good
friendships.

What am I?

To submit your guess for The Rex Riddle, take a slip out of the folder in the rack in the Production Office, fill it out, and drop it in the box outside of the Production Office door. Guesses will be taken until the morning of the monthly spin. One name will be drawn from all the correct answers to receive a \$5 instant lottery ticket. Can you figure out the riddle?

Answer to last month's riddle

WHAT TWO THINGS CAN YOU
NEVER EAT FOR
BREAKFAST?

Answer: Lunch and Dinner

Yearly Work Anniversaries

The following employees are celebrating their Work Anniversaries in **May**

1 to 5 Years

6 to 10 Years

Over 10 Years

Ron Makos (11 yrs)

Tim Plaugher (25 yrs)

You will receive your annual gift at the monthly spin.

CAUTION: GROANER ALERT!!

- Venison for dinner again?
Oh deer!
- I used to be a banker, but then I lost interest.
- Haunted French pancakes give me the crepes.
- English has no kidney bank, but it has a Liverpool.
- I tried to catch some fog, but I mist.
- They told me I had type-A blood, but it was a Type-0
- Jokes about German sausages are the wurst.
- I stayed up all night to see where the sun went, and then it dawned on me.
- When chemists die, apparently they barium.
- I didn't like my beard at first, then it grew on me.
- Broken pencils are pretty much pointless.
- I got a job at a bakery because I kneaded dough.
- Velcro - what a rip off.



Delaware Valley Historic Radio Club



Philco Model 90—circa 1931

In 1991 a small group of radio enthusiasts from the Philadelphia area formed the Delaware Valley Historic Radio Club. These folks all shared a common interest in collecting and preserving antique radios, televisions, and related vintage electronics.

Since then the club has attracted over 80 members and hosts the Kutztown Antique Radio Meet twice a year in May and September at Renninger's Antiques and Farmer's Market in Kutztown, PA. This year's shows are scheduled for May 8, 9 and September 18, 19.

"Our show has grown into the premier radio event in the East attracting collectors and dealers from across the US. We even get visitors from Canada and Europe," says Jarret Brown, 34, the club's current president.

He inherited his love of antiques from his father and bought his first antique radio at age 19. "It is more than just collecting them. The fun is in taking something that's been neglected for many years and bringing it back to life, restoring it into a

working show piece," he says. Brown now has about 150 antique radios in his collection from small transistors to large floor model consoles.

He blends his love of antique radios with his career as a college professor at DeSales University where he teaches an Introduction to Radio class that covers radio from its history to all aspects of modern day methods and best practices. He brings in some of his antique radios for the students to see. He also runs the University's radio station WDSR.

According to Brown there are subcategories within the historic radio community. Some collectors specialize in radios manufactured in certain

decades such as the 1920s, 1930s or 1940s. Some specialize in antique televisions or vintage electronics. Whatever the favorite, the goal is to try to restore the equipment to its original glory while maintaining the original look and feel.



**Stromberg Carlson Model 1101—
circa 1946**

The internet has made it easier for antique radio enthusiasts to buy and trade parts. There are websites dedicated to antique radio restoration where one can now just download a schematic of a particular model. There is also good old fashion networking among club members at monthly meetings in Telford and at various radio meets where they can share experiences and tips and buy and sell their radios.

One of the highlights of the Kutztown meet is a make-shift radio station that the club installs for the show. A low power AM & FM transmitter is set up onsite. Club members affectionately call it Radio Free Kutztown. Programming consists of pop standards from the 1920-1940s which is the era of many of the club member's vintage radios. Founding club member and accomplished broadcaster Mike Koste pre-records station ID's.



Philco Model 620—circa 1935

The trills of the Glenn Miller orchestra, Benny Goodman, Judy Garland, Count Basie and Ella Fitzgerald are only a sampling of the station's playlist. "The purpose of the station is to tune in our vintage radios to play music from the time period. It adds to the ambience of the show and helps sell radios," says Brown.